



CHAMPIONS

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BEST BUDDIES

BEST BUDDIES



# 2023

BEST BUDDIES ANNUAL REPORT

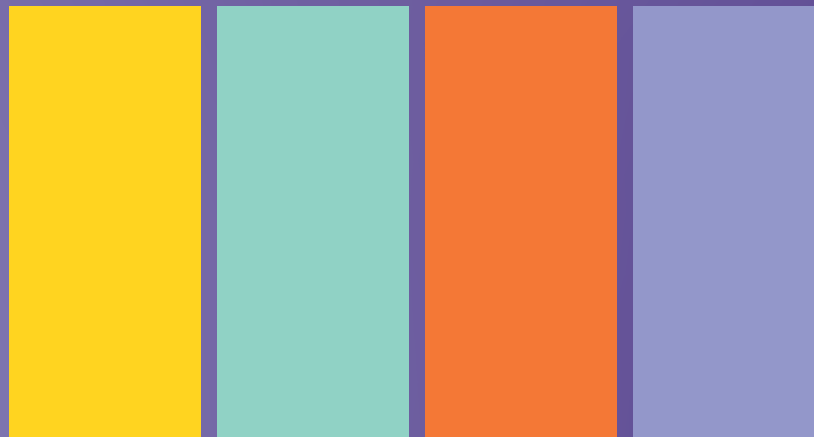
Joshua, Madison and James, Best Buddies Ambassadors and actors from the film "Champions"

# BEST BUDDIES<sup>®</sup>



## MISSION PILLARS

One-To-One Friendships    Integrated Employment    Leadership Development    Inclusive Living



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**Anthony K. Shriver,**  
Founder, Chairman & CEO, Best Buddies International

# Message From Our Chairman

Dear Best Buddies Family,

Best Buddies had a remarkable year in 2023, with our events and programmatic activities coming back stronger than ever, both nationwide and globally. As the year concluded, we became even more convinced of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

In 2023, Best Buddies formed strategic partnerships with several major corporate partners that will have a profound impact on our organization and the people we serve. BODYARMOR became the official water and sports beverage partner of the Best Buddies Challenges, providing hydration products for the organization's national cycling events. Best Buddies also launched a new partnership with our friends at Jersey Mike's Subs. To kick off the partnership, the company generously pledged \$1 million to support the organization, inviting their customers to donate via a round-up campaign at checkout on their mobile app. In 2023, we also welcomed the Boston Celtics' Al Horford, the Atlanta Falcons' Chris Lindstrom, and Celebrity Chef Buddy Valastro as official Best Buddies Global Ambassadors. In these roles, they will use their star power, resources, and connections to promote our mission.

The strength of our business model, combined with our loyal and expanding supporter base, the dedication and focus of our talented employees, and the growth opportunities we see ahead, all reinforce my confidence in our ability to drive towards our long-term growth.

Thank you for contributing to a better world for individuals with IDD. Your continued support will be critical as we strive to move our mission forward, recognizing that there is still much work to be done.

Together, we will rise to the occasion to change lives through the power of inclusion.

In Friendship,

**Anthony K. Shriver,**  
Founder, Chairman & CEO, Best Buddies International

# Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation, and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world's largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 84%\* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies' Jobs program steps in. The Best Buddies Jobs program has participants employed full time who each have the potential to earn a total income upwards of \$1mm over 30 years and contribute \$250k in taxes back into the economy, rather than costing the government approximately \$750k each in Federal SSI and Medicaid support during that time period.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit [BESTBUDDIES.ORG](https://BESTBUDDIES.ORG)

Together, we can build a world where everyone belongs.



Madison and James, Best Buddies Ambassadors and actors from the film "Champions"



Hunter with his father William



Hunter, Best Buddies Global Ambassador

## A Parent's Perspective

“Being a part of my kids' lives has given me the most joy as a father. Watching them navigate the ups and downs of life, seeing them become close siblings and good human beings who contribute positively to society, brings me immense joy.

Hunter, my son, is one of the friendliest and most positive people I know. He has a huge heart and genuinely cares about others. Hunter loves music and can identify songs and artists just by hearing the beginning of a track. He is also passionate about sports and dreams of visiting every MLB park, especially those in Pittsburgh, where I grew up. Hunter will give me a rundown of all the scores. Who needs ESPN when you have Hunter?

Best Buddies has profoundly impacted both my life and Hunter's. They came into our lives when I was really worried about Hunter, who spent a lot of time alone in his room. Best Buddies showed Hunter that he could have friends outside the family who care about him and want to spend time with him. Now, he has many events that keep him busy and happy. I no longer worry about him making friends or finding his place in life.

The greatest gift people with disabilities have is their uniqueness and ability to accept others for who they are. As Hunter says, autism is his superpower.

Whether you need a friend or want to be a friend, Best Buddies is the place for you. Everyone needs a space outside their family where they feel loved for who they are. I honestly couldn't say what Hunter's life would be like without Best Buddies.”

– **William Hunter**, father of Best Buddies Global Ambassador **Hunter Huff**

# 2023 Highlights

## Launches

- In October, in honor of National Disability Employment Awareness Month (NDEAM), Best Buddies hosted the 5th Annual Corporate Partner Summit at the Accenture offices in Chicago. This event brought together corporate leaders to promote inclusion and featured sessions led by Accenture, i4CP, InsightGlobal, and Shutterfly.

## Partnerships

- BODYARMOR became the official water and sports beverage partner of the Best Buddies Challenges. The company will provide all water and hydration products consumed by athletes across the organization's national cycling events as part of their sponsorship.
- Jersey Mike's Subs generously pledges \$1MM to support Best Buddies to kick off the new partnership and invites their customers to donate to the organization via a round-up campaign at checkout to amplify the financial support.
- The Boston Celtics' Al Horford, the Atlanta Falcons' Chris Lindstrom, and Celebrity Chef Buddy Valastro became official Best Buddies Global Ambassadors.



BODYARMOR's interactive pop-up at the 2023 Best Buddies Challenge: Hyannis Port presented by Shaw's and Star Market Foundation and the TJX Companies, Inc event



Celebrity Chef and Global Ambassador **Buddy Valastro** with his son **Buddy Valastro, Jr.** and fellow Best Buddies Ambassadors **Matthew** and **Joshua** at the 2023 Best Buddies Challenge: Hyannis Port presented by Shaw's and Star Market Foundation and the TJX Companies, Inc event



**Desmond** and **Mario**, Friendship Program participants, enjoy Jersey Mike's Subs

# Milestones

## 1987 - 1996

- In 1987, Anthony Kennedy Shriver launches BESTBUDDIES®. Colleges by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America's first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches BESTBUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches BESTBUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches BESTBUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches BESTBUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

## 1999 - 2008

- In 1998, Best Buddies hosts the first *Best Buddies Miami Gala*.
- In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural *Best Buddies Challenge: Hyannis Port*, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural *Volvo Best Buddies Challenge: Hearst Castle*, a 100-mile bike ride along the Pacific Coast Highway.

## 2009 - 2019

- In 2009, Best Buddies launches *Best Buddies Friendship Walk*.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches BESTBUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches BESTBUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the *Best Buddies Challenge: Miami* takes place and the first *Best Buddies Champion of The Year Gala* is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the *Best Buddies Leadership Conference*.
- In 2017, Best Buddies holds the first *Best Buddies Breakaway Camp: Malibu* and hosts the inaugural *Best Buddies' Celebrating Mothers* in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, BESTBUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

## 2020 - Current

- In 2020, Best Buddies introduces BESTBUDDIES® Ventures, with the first launch being BESTBUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2020, Best Buddies launches BESTBUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches BESTBUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.



“ Through Best Buddies I met wonderful people and visited amazing places. I feel that joining Best Buddies helped me find a community where I feel welcomed and secure. In addition, I became more social and willing to be more adventurous.” - **Cristian**

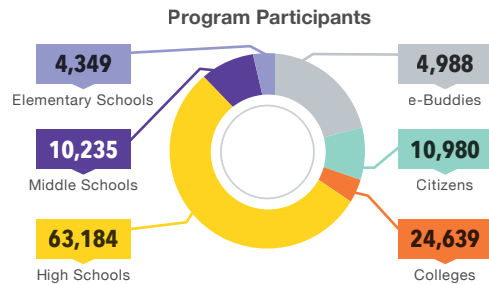
Kristian, Tracy, Melinda, Cristian, Shania and Lisa, Friendship Program participants

# Our Impact

**3,535** Chapters | **137,346\*** Participants | **1,373,460** Impacted | **50** States | **46** Countries

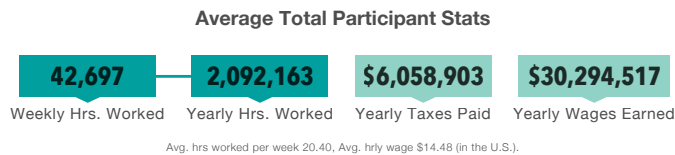
## One-To-One Friendship

**100** Elementary School Chapters | **1,622** High School Chapters  
**522** Middle School Chapters | **500** College Chapters



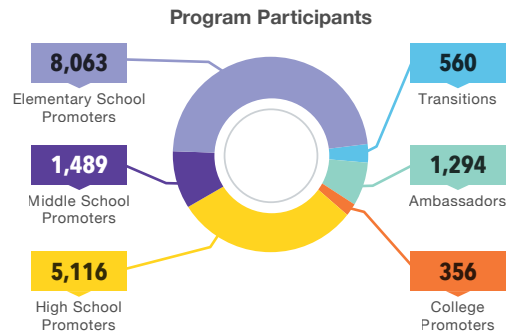
## Integrated Employment

**2,093** Participants Employed



## Leadership Development

**409** Elementary School Promoters Chapters  
**104** Middle School Promoters Chapters  
**247** High School Promoters Chapters  
**31** College Promoters Chapters



## Inclusive Living

**5** Five residences in Washington, D.C. (2), Miami, FL, Atlanta, GA, and Los Angeles, CA

All program stats are as of 12/31/2023, and reflect the most recent Best Buddies program year (July 1, 2023 – June 30, 2024).  
 \*Total number of participants does not include residents in Living location(s), not listed.



**Angela and Kristine**, Friendship program participants  
 Best Buddies Philippines



One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living

## We are BESTBUDDIES®

Best Buddies is the largest organization dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with intellectual and developmental disabilities (IDD). Our programs empower people with IDD to form meaningful friendships with their peers, secure jobs, improve communication and advocacy skills, and live independently.

## Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development, and inclusive living, for individuals with intellectual and developmental disabilities (IDD).

## Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces, and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations, and employers about the emotional, functional, and natural needs and abilities of people with IDD.

## Who We Serve

Best Buddies serves individuals with IDD and their families. The IDD community includes, but is not limited to, people with Down syndrome, autism, Fragile X, Williams syndrome, and other undiagnosed disabilities.

## Programs

Best Buddies programs sit on the four key mission pillars below:

- One-to-One Friendships
- Integrated Employment
- Leadership Development
- Inclusive Living

## One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

**BESTBUDDIES**. Elementary Schools, Middle Schools, High Schools, Colleges, and Citizens

Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

**e-BUDDIES**.

Provides opportunities for participants with and without IDD to form virtual one-to-one friendships, create connections in the e-Buddies social platform, and attend social events online.

## Integrated Employment

Secures jobs for people with IDD, empowering them to earn an income, pay taxes, and independently support themselves through their professional accomplishments.

**BESTBUDDIES**. Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

## Leadership Development

Educates and empowers people with and without IDD to become leaders, public speakers, and advocates.

**BESTBUDDIES**. Ambassadors

Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem, and confidence needed to successfully advocate for themselves, their peers, and Best Buddies in communities and workplaces.

**BESTBUDDIES**. Promoters

Empowers youth to become advocates for people with IDD and helps chapters organize special events that promote inclusion and bring awareness to the disability rights movement.

**BESTBUDDIES**. Transitions

Offers a combination of classroom-based training, experiential learning, and corporate mentorship to help students with IDD explore post-secondary options, prepare for independent living, and identify career ambitions.

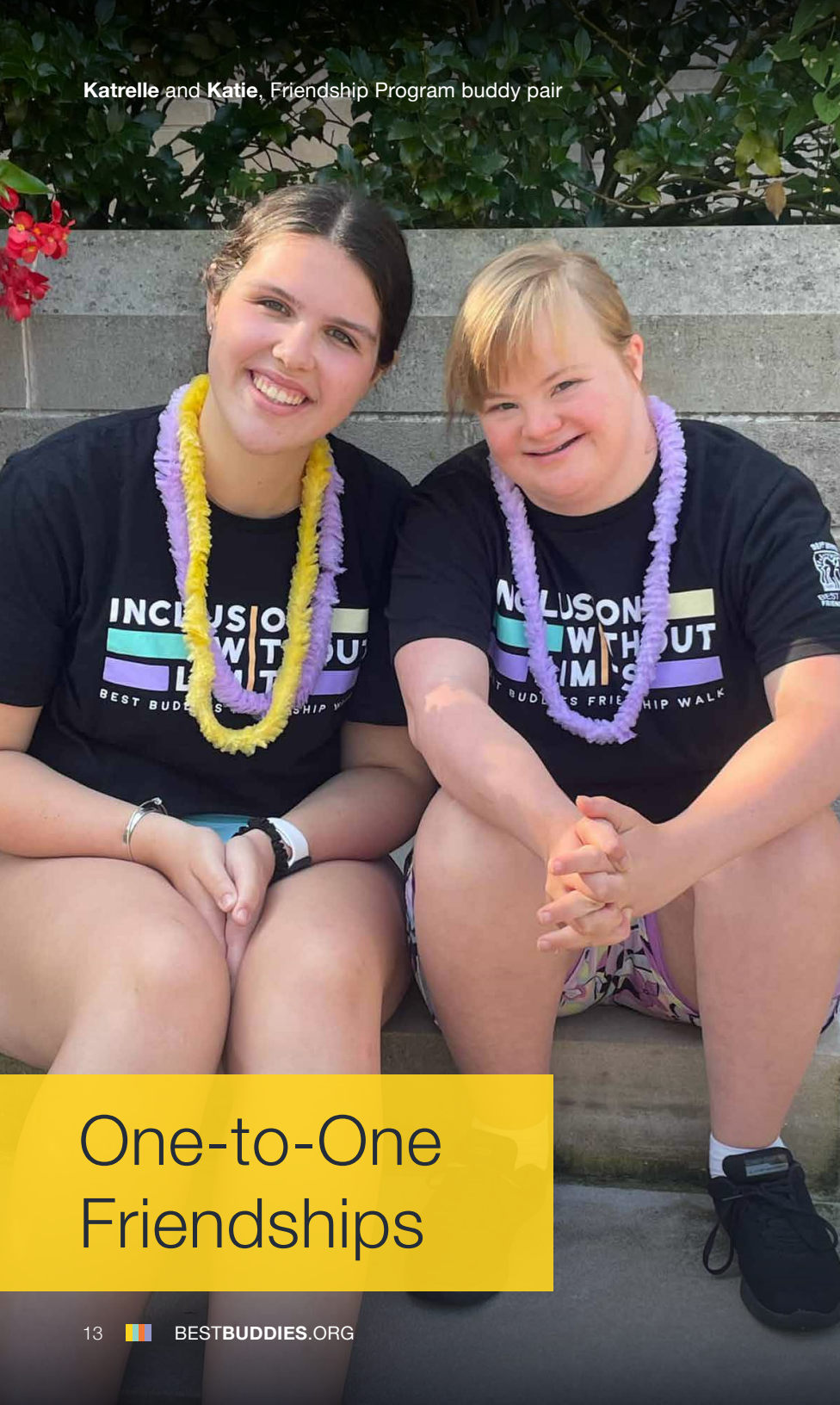
## Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

**BESTBUDDIES**. Living

Offers individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

Katrelle and Katie, Friendship Program buddy pair



## One-to-One Friendships

Without love, support, and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences, and activities that many other individuals enjoy.

### **BESTBUDDIES.** Elementary Schools, Middle Schools, High Schools & Colleges

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

### **BESTBUDDIES.** Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

### **e-BUDDIES.**

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.



Yasmin and Aiden, Friendship Program buddy pair

# Yasmin & Aiden

## One-To-One Friendships

Thomas A. Edison High School

Alexandria, VA

From their smiles, easy conversations, and evident friendship, watching Aiden and Yasmin at the *Best Buddies Friendship Walk* with their high school team perfectly illustrates the Best Buddies mission in action. As seniors at Thomas Edison High School, Aiden and Yasmin have been matched in a one-to-one friendship since freshman year, and Best Buddies has made a lasting impact on their lives. Their commitment is clear through Yasmin's leadership as Chapter President and Aiden's role as Buddy Director over the past two years.

Aiden loves being friends with Yasmin, sharing, "I love to go out to lunch with my buddy, Yasmin, and play games in the cafeteria like Headbands, Spot It, and Jenga." Yasmin fondly remembers their first *Best Buddies Prom*, which was also their first prom ever, as one of her favorite memories with Aiden.

Best Buddies has profoundly impacted the Edison High School community through various events organized by the chapter, including Developmental Disabilities Awareness Month and the *Spread the Word to End the Word* campaign. Seeing so many friendships between people with different abilities from across Virginia and D.C. reminded Aiden and Yasmin that they are part of a welcoming and cherished community.

As Aiden and Yasmin prepare to graduate this year, they have messages for their fellow students. Aiden encourages, "everyone at Edison to keep up the good work," while Yasmin urges members to "stay involved with the Best Buddies community – it is simply the best!"

– Aiden and Yasmin, Best Buddies Friendship Pair

“ I love to go out to lunch with my buddy, Yasmin, and play games in the cafeteria like Headbands, Spot It, and Jenga.” - **Aiden**

Anthony K. Shriver with Jersey Mike's Subs Founder & CEO Peter Cancro and Best Buddies participants



## Integrated Employment

Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with IDD the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

### **BESTBUDDIES.** Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes, and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionists, mail room assistants, file clerks, office assistants, front desk assistants, and retail associates. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.



**Robin**, Best Buddies Jobs participant  
Klingman & Associates, LLC

# Robin

## Integrated Employment

Klingman & Associates, LLC.

New York City, NY

Robin currently works as an office manager at Klingman & Associates, LLC, a wealth management firm, in New York City. She has been with the company for over five and a half years, starting as an intern in January 2019 and transitioning to a full-time role after two months.

At her job, she uses her administrative skills, collaboration, Microsoft Office, customer service, and organizational skills. She has also learned to use programs like Tamarac CRM, a web-based client relationship management system, book travel arrangements, manage multiple calendars, and continues to acquire new skills as she works. Robin works 40 hours a week and enjoys a comprehensive benefits package that includes paid vacation, medical care, a retirement plan, dental care, vision care, and sick days.

Since securing her job, Robin has been able to experience more of the city and travel, feeling supported by her job and close-knit colleagues at Klingman & Associates, who feel like family to her.

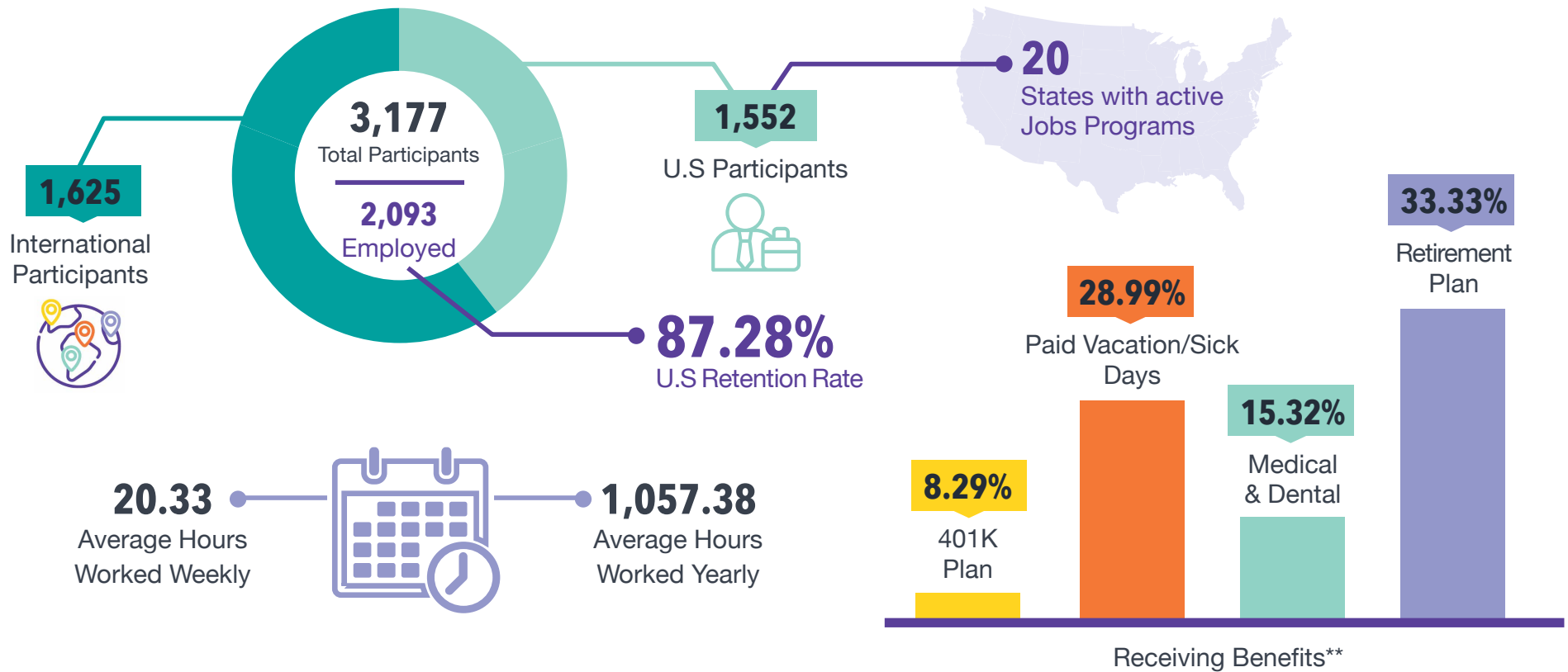
Robin's daily responsibilities include scanning and uploading checks into the system, preparing conference rooms for clients and the team, printing and scanning documents for colleagues, and mailing documents to clients and wholesalers. Before joining Klingman & Associates, she worked at the local Pet Health Store.

Before getting involved with Best Buddies, Robin explored different career paths and job opportunities and was referred to the Best Buddies Jobs program by Access VR, a program that helps individuals with disabilities achieve and maintain employment.

Her future goals include taking courses to further her education, running another marathon or half-marathon, traveling more, learning different languages, and learning how to play golf. Robin looks forward to continuing her education, both in financial planning and other fields.

“ For people looking to expand their hiring to include people with IDD, the single biggest piece of advice I could give you is: don't overthink it.” - **Michael Paley**, Chief Operating Officer, Klingman & Associates

# Key Jobs Program Stats



## Top 4Jobs Participants Highest Salaries With Benefits

Salary	Name/ State	Benefits
<b>\$71,780.80</b>	<b>Andrew C.</b> Los Angeles, CA	Holiday Pay, Medical Care
<b>\$71,011.20</b>	<b>Nicole K.</b> Los Angeles, CA	Vacation Pay, Medical Care, Sick Leave, Sick Pay
<b>\$69,992</b>	<b>Nathaniel M.</b> San Francisco, CA	Vacation Pay, Holiday Pay, Medical Care, Dental Care, Vision Care, Sick Pay
<b>\$66,560</b>	<b>Elaina C.</b> Baltimore, MD	Vacation Pay, Retirement Plans

# Top 5 Jobs Participants Highest Hourly Rates

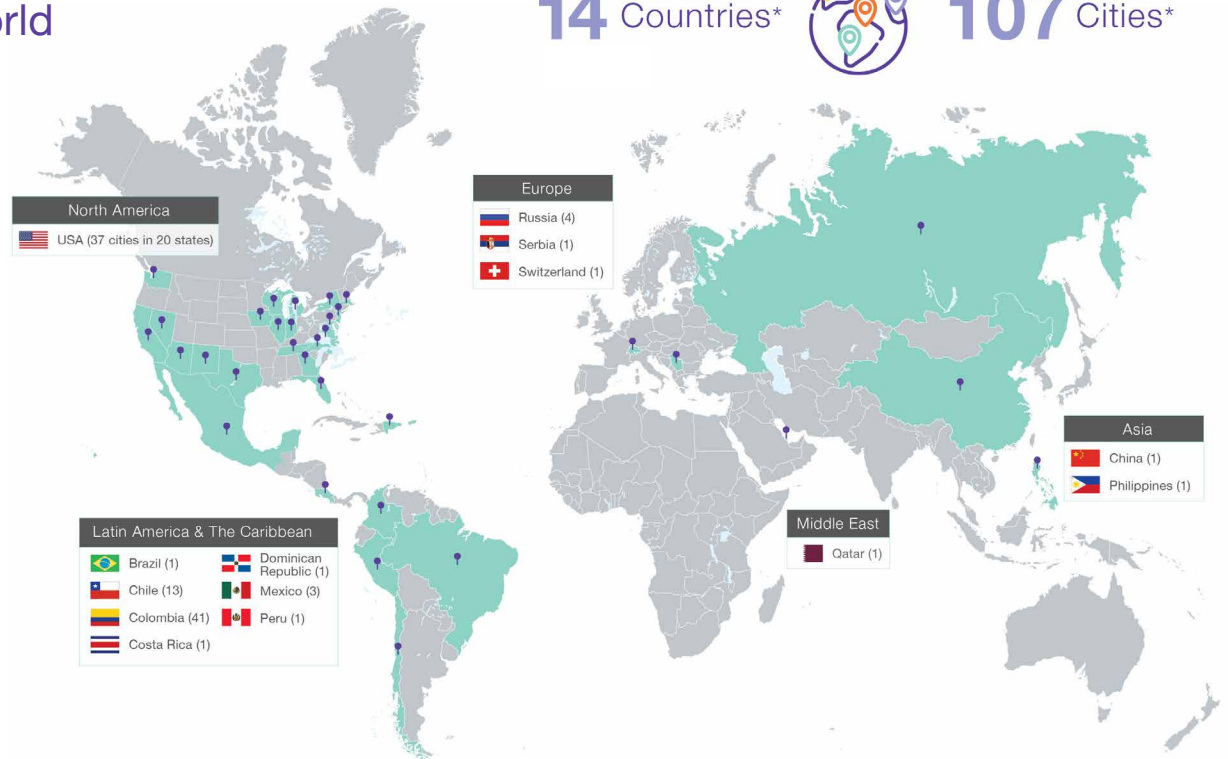


# Best Buddies Jobs Around The World



Carlos, Best Buddies Jobs participant  
Whole Foods Market

14 Countries\*  107 Cities\*



\* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.

\*\* Represents benefits received by US BB Job participants.

\*\*\* All Jobs Program stats are as of 12/31/2023



## Leadership Development

Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

### **BESTBUDDIES** Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

### **BESTBUDDIES** Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.



Fran, Best Buddies Global Ambassador

# Fran

## Leadership Development

### Global Ambassador

### Dallas, TX

It's a bird! It's a plane! It's Flava Fran! Autistic rapping Jew, overcomer, future homeless shelter founder, and Best Buddies Global Ambassador. I live in Dallas, Texas where I work at a preschool, thanks to the Best Buddies Jobs program and my jobs coach, Cheyenne. It is the most amazing job in the entire universe! I hope more people with disabilities will see it is possible to achieve their dream job, and that employers will give us a chance. My job brings so much light to my life and I hope to make your life brighter.

I believe the world is butterflies and rainbows! People try to tell me that it's not, but I try to see the bright side in every situation. When I said I was an overcomer it was because I'm a survivor of 18 years of physical abuse. During my struggles, I learned to find joy in the little things like flowers and pretty colors. Another bright side is that my rough past gave me the drive to help others. A good way to find bright sides is through music. I love to write and perform uplifting raps to spread love and positive messages. Best Buddies has given me an outlet to spread even more love. From the Jobs program to the Ambassadors program to the *Best Buddies Friendships Walks* to hanging out with my buddies, Best Buddies has given me the biggest bright side I've ever had.

Before I conclude, I want you all to know that a big bright side is coming. When I introduced myself at the beginning of the speech I said future homeless shelter founder. My dream is to one day build a homeless shelter and call it the Bright side Homeless Shelter. That's my dream, but I want all of you to know I believe in your dreams, and whether you have a disability or not, you can make your dreams come true; and looking on the bright side sure does help!

Best Buddies is the biggest bright side! Thank you all so much.

- Fran, Best Buddies Global Ambassador

“ Best Buddies has given me an outlet to spread even more love. From the Jobs program to the Ambassadors program to the *Best Buddies Friendships Walks* to hanging out with my buddies, Best Buddies has given me the biggest bright side I've ever had.” - Fran



## Inclusive Living

Supporting and empowering individuals with IDD to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

### BESTBUDDIES<sup>®</sup> Living

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.



Rubin, pictured in the center, with his housemates at their Best Buddies Living: Miami residence

# Rubin

## Best Buddies Living Resident

### Miami, FL

Before joining Best Buddies Living: Miami in January 2024, Ruben lived with his grandmother, sisters, niece, and nephew. In his new home, Ruben has his own room and bathroom and shares a living and kitchen space. The apartment building is just blocks from the University of Miami, providing residents with access to the campus and all events through a partnership between the school and the program. Residents with intellectual and developmental disabilities (IDD), like Ruben, are also taught independent living skills by an on-site residential manager.

Rubin's favorite aspects of being a resident at Best Buddies Living: Miami includes going out, bonding with his roommates, helping others, and cooking. He enjoys game nights, playing pool, joking and laughing, and having conversations with his housemates. Through the program, Ruben has learned important life and independent living skills. "Through the Best Buddies Living program, I've learned how to be on my own, make better decisions for my life, and how to become a better person," said Ruben.

Since joining Best Buddies, Ruben's life has changed for the better. He became more involved with the organization, including serving as a state ambassador, a role that empowers individuals with IDD to become leaders, public speakers, and advocates. Best Buddies also helped him secure a job with the Hialeah Fire Department. In this position, Ruben supports his boss Nikita with administrative tasks and assists the entire department with their day-to-day duties. He also enjoys greeting people and helping with fire reports. His salary has doubled since being hired, and he receives benefits including paid time off, health insurance, and a 401(k)-matching plan.

Rubin encourages others with intellectual and developmental disabilities to join the Best Buddies Living program:

"Others should join Best Buddies Living to experience independent living and discover more about themselves. At Best Buddies Living, you basically live on your own. You will know how it feels to live on your own and have the opportunity to develop your independent living skills," said Ruben.

“ Others should join Best Buddies Living to experience independent living and discover more about themselves. You will know how it feels to live on your own and have the opportunity to develop your independent living skills.” - **Rubin**

# International Programs

In 2023, Best Buddies' International Programs (IP) department set out to establish new regional and global partnerships to enhance revenue, improve departmental and country operations by refining protocols, processes, and tools, and strengthen country programs while expanding global presence. Throughout the year, significant strides were made towards these goals. IP supported 28 international participants to attend the *2023 Best Buddies International Leadership Conference (BBLC)* in Bloomington, Indiana and increased attendance at its annual *Global Staff Forum (GSF)* by 40%. Additionally, IP successfully opened programs in Cyprus, Dominica, El Salvador, Portugal, and Switzerland.

International Programs' compliance for accreditation saw a 17% improvement, and we received grants amounting to \$30,000 from the U.S. Embassy in Macao, \$50,000 from the Philippines, and \$20,000 from Switzerland. IP hosted 12 webinars for 163 attendees covering topics such as Champion of the Year, country highlights, and various program management strategies. The Best Buddies Living Program was extended to country programs, and the department continued forming partnerships with multinational corporations like JLL, Amazon, and Colgate-Palmolive. To promote inclusivity, all content on BB University was translated into Spanish, benefiting the Spanish-speaking community both in the U.S. and internationally. The IP department also met with the U.S. Ambassador in Spain to explore potential collaborations, and Best Buddies' domestic expansion team, which resulted in a unified global expansion strategy, increasing IP support and accreditation revenue.

## Goals and Vision for 2024

Looking ahead to 2024, IP's primary goal is to centralize data and training and provide tech solutions such as Salesforce and a training platform, along with more consolidated support to global staff. By centralizing data, enhancing training, and focusing on sustainable growth, IP is confident in its ability to achieve these ambitious goals for 2024.



Best Buddies International program participants with **Anthony K. Shriver** at the *2023 Best Buddies Leadership Conference (BBLC)*



Best Buddies Chile participant at *BBLC*

Best Buddies Philippines participant at the *BBLC*



*Global Staff Forum*



Best Buddies Friendship Walk (BBFW): Ghana



BBFW: Greece



BBFW: Peru

BBFW: Mexico



BBFW: Macao

# Best Buddies Around The World

46 Countries & Territories



5 Continents



Revised 10.04.23

# Signature Events



Anthony K. Shriver with Best Buddies riders Glenn Wright and Carey Daly; Best Buddies Global Ambassadors Christina and James; and Joey Shriver.

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending events, volunteering, and pursuing sponsorship opportunities.

## BEST BUDDIES CHALLENGE. HYANNIS PORT

PRESENTED BY SHAW'S AND STAR MARKET FOUNDATION AND THE TJX COMPANIES, INC.



Cyclists at the 2023 Best Buddies Challenge: Hyannis Port, presented by Shaw's and Star Market Foundation and the TJX Companies, Inc.

# Best Buddies Challenge: Hyannis Port

June 2-3, 2023 | Boston to Hyannis Port

The Best Buddies Challenge: Hyannis Port, presented by Shaw's and Star Market Foundation and the TJX Companies, Inc. returned to Massachusetts for its 24th year. The Challenge weekend kicked off Friday, June 2 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 3, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge was capped off by a celebratory clambake where Celebrity Chef Buddy Valastro presented Best Buddies with a gold medal cake to commemorate the achievements of participants who completed the weekend's bike ride. The event also included a special musical performance by Emmy and Grammy Award-winning Curtis "50 Cent" Jackson.

# Best Buddies Challenge: California

October 13-14, 2023 | Marin County, CA

The Best Buddies Challenge: California, presented by the Safeway Foundation returned to California for its 20th year. The event kicked off with the welcome reception at the iconic Summit Skywalker Ranch on Friday, October 13, where guests enjoyed cocktails, dinner and a program hosted by Best Buddies International Founder, Chairman & CEO Anthony K. Shriver that highlighted the achievements of the Best Buddies Global Ambassadors and key supporters. During the welcome reception, singer and longtime Best Buddies celebrity supporter Lisa Loeb entertained the crowd. On Saturday, October 14, hundreds of cyclists took to the starting line for a 38- or 72-mile ride through the Marin countryside led by professional cyclists Thomas Pidcock and Magnus Sheffield. The event was capped off with a gourmet lunch, wine tasting and live entertainment.



Cyclists at the 2023 Best Buddies Challenge: California, presented by the Safeway Foundation



Professional Cyclists **Magnus Sheffield**, **Cameron Wurf** and Four-time Tour de France winner **Chris Froome** (center) leading the pack at the 2023 *Best Buddies Challenge: Miami*, chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation and Mack Cycle & Fitness

# Best Buddies Challenge: Miami

November 17, 2023 | Miami, FL

The *Best Buddies Challenge: Miami*, chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation and Mack Cycle & Fitness, was led by Four-time Tour de France winner Chris Froome and professional cyclists Magnus Sheffield and Cameron Wurf. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the *Best Buddies Miami Gala* that evening.

# Best Buddies Miami Gala

November 17, 2023 | Miami, FL

The 25th Annual *Best Buddies Miami Gala* celebrated Best Buddies' programs in Qatar and honored Global Ambassador Tom Brady with the 2023 *Spirit of Friendship Award*, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity, and spirit in supporting the organization's mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by Nelly.



Best Buddies Global Ambassadors **Tom Brady** and **Katie** at the 24th Annual *Best Buddies Miami Gala*

# Best Buddies Breakaway Camp Malibu, CA

November 29 – December 2, 2023

Led by cycling superstar Geraint Thomas and his teammate Cameron Wurf, the *Best Buddies Breakaway Camp: Malibu* provided athletes with a pro-level experience, offering a holistic approach to training. Set in the Santa Monica Mountains of Southern California, the camp hosted 19 cyclists and featured a comprehensive curriculum, including tips on riding efficiently, proper rider nutrition, post-training recovery, and building a foundation for a sustainable healthy lifestyle. Based at the Four Seasons Westlake Village, the camp received support from Pinarello bikes and included a full staff of licensed coaches, Tour de France mechanics, chefs, and massage therapists. This five-star camp helps raise funds and awareness for Best Buddies International and its global mission to support individuals with intellectual and developmental disabilities.





**Holly Robinson Peete**, an actress and advocate for individuals with IDD, surrounded by her family and Best Buddies supporters at the 6th Annual *Best Buddies Celebrating Mothers* event in Pacific Palisades, CA.

# Best Buddies' Celebrating Mothers

May 13, 2023 | Pacific Palisades, CA

The 6th Annual *Best Buddies' Celebrating Mothers*, presented by Cadillac, honored actress and advocate Holly Robinson Peete. The celebration featured a performance by Best Buddies Global Ambassador Olivia Culpo and her family, along with singer and Best Buddies Ambassador Marlana VanHoose. Attendees included Best Buddies Global Ambassador Cindy Crawford, NFL star Christian McCaffrey, Aurora Culpo, Sophia Culpo, Courtney Sixx, Garcelle Beauvais, and renowned photographer Brian Bowen Smith, who captured memorable moments from the event.

# Best Buddies Friendship Balls & Proms

*Best Buddies Friendship Balls and Proms* are celebrations of inclusion held across the U.S. While they may appear like any other dance on the surface, they are profoundly meaningful events. Thousands of teens and young adults, both with and without intellectual and developmental disabilities, come together to laugh, dance, sing, and enjoy each other's company. These events are free from judgment, ridicule, or isolation, embodying pure joy, capturing the essence of genuine friendships between individuals of all abilities.



Guests at the 2023 *Best Buddies Prom* in West Palm Beach, FL



Participants at the 2023 Best Buddies Friendship Walk: Arizona

## Best Buddies Friendship Walk

The *Best Buddies Friendship Walks* continued to grow and expand, serving as a significant platform for raising awareness and funds in support of individuals with intellectual and developmental disabilities (IDD).

In 2023, over 41,000 participants across more than 69 cities joined the cause, collectively raising over \$5.4 million. These walks have positively impacted communities nationwide, creating spaces for new friendships, unlocking promising opportunities, and, above all, promoting inclusion for all.

## Best Buddies Champion of the Year Gala

*Best Buddies Champion of the Year Gala* is a competitive fundraising campaign that brings together and celebrates leaders of inclusion in local communities across the nation. Champion Candidates dedicate themselves to raising funds and awareness for Best Buddies during their campaigns. The culmination of these efforts is the *Champion of the Year Gala*, where the Champions are honored, and the individual who raises the most funds is named the *Champion of the Year*.

In 2023, *Champion of the Year Galas* achieved a record-breaking milestone, hosting 51 events nationwide, with over 425 Champion Candidates, exceeding the fundraising goal by raising over \$8.9 million for Best Buddies. This year saw the highest number of Champions in the history of the campaign, with five top Champions each raising over \$100,000. Tina Gulledge, with support from her Mission Partner Caroline Tyson from South Carolina, emerged as the National Grand Champion by raising \$142,588. Looking ahead to 2024, the goal is to recruit 500 Champions and raise \$9.8 million through 53 events, which will raise critical funds for Best Buddies, and empower community leaders to advocate for inclusion.



Mission Partner **James Masterson** and New Hampshire Top Champion **Jennifer Corriveau**

# Best Buddies Leadership Conference

July 21-24, 2023 | Bloomington, IN

The 2023 Best Buddies Leadership Conference (BBLC) marked a triumphant return to in-person conference with nearly 2,000 students at Indiana University from July 21-24, under the theme, “Reunited for Inclusion.”

Throughout the weekend, participants engaged in a variety of educational sessions and interactive workshops, designed to equip student leaders with the tools to promote the Best Buddies mission in their communities. The conference also featured a TedTalk-inspired roundtable with notable speakers, providing attendees with innovative ideas to drive the mission forward.

A highlight of the event was the *Baller Bash* pep rally and integrated celebrity basketball game at Simon Skjodt Assembly Hall. The game featured performances by the Indiana Pacemates, Recording Artist Kid Quill, the Indiana RedStepper Dance Team, Ron Fulford Jr., and stars from All Elite Wrestling, creating an unforgettable experience for attendees.

The conference concluded with the Closing Ceremonies on Sunday night, celebrating the incredible impact of student leaders with and without IDD.



Attendees of the 2023 Best Buddies Leadership Conference: Reunited for Inclusion





Special Olympics Founder  
**Eunice Kennedy Shriver** and  
Special Olympics participants

## EKS Day

Created in 2010, Eunice Kennedy Shriver (EKS) Day serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured. EKS Day promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope, and courage – her five key values. Activities included sports clinics, picnics, leadership trainings, and disability rights awareness efforts.

## March Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2023, the celebration began with the annual *Spread the Word: Inclusion* campaign that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.



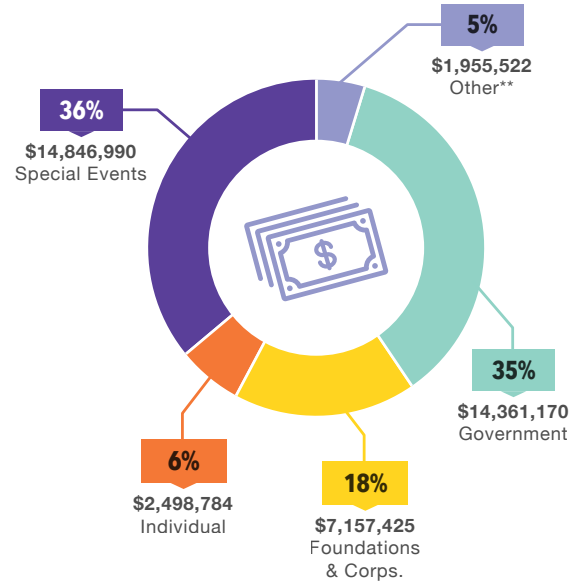
Amy and Jack, Friendship Program buddy pair

**Stephanie**, Best Buddies Jobs participant and **Bob Friedman**, partner at Holland & Knight and Best Buddies Board Member

# Financials

## Consolidated Statement of Activities\* (as of 12.31.23)

### Domestic Revenue



**\$40,819,891**

Total Domestic Revenue

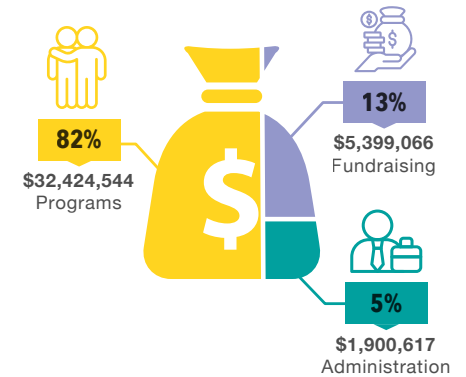
**\$33,000,000**

Total International Revenue\*\*\*

**\$73,819,891**

Total Gross Revenue

### Domestic Expenses



**\$39,724,227**

Total Domestic Expenses

### Domestic Net Asset Summary

Net Assets (beginning of year) **\$32,390,290**

Change in Net Assets **\$1,095,664**

Net Unrealized Gains (Losses) on Investments **2,118,877**

Net Assets (end of year) **\$35,604,831**

\* Statement of Activities for calendar year 2023 based on Best Buddies International's Form 990

\*\* "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

\*\*\* Gross consolidation of International Licensees that operate as their own NGOs.

# Financials

## Balance Sheet (as of 12.31.23)

### Assets

#### Current Assets

Cash and cash equivalents	<b>\$4,938,047</b>
Investments	<b>\$22,352,482</b>
Accounts receivable	<b>\$47,412</b>
Contributions receivable, net	<b>\$1,043,261</b>
Grants receivable	<b>\$5,567,040</b>
Inventory artwork	<b>\$58,361</b>
Prepaid expenses	<b>\$838,526</b>
<b>Total Current Assets</b>	<b>\$34,845,129</b>

#### Property and Equipment

Computers	<b>\$461,647</b>
Furniture and equipment	<b>\$85,104</b>
Auto	<b>\$61,522</b>
Land	<b>\$1,152,473</b>
Total Property and Equipment, Cost	<b>\$1,760,746</b>
Less Accumulated Depreciation	<b>(\$567,754)</b>
<b>Total Property and Equipment, Net</b>	<b>\$1,192,992</b>

#### Right-of-Use Assets

Financing lease right-of-use, net of amortization	<b>\$75,598</b>
Operating lease right-of-use, net of amortization	<b>\$3,280,319</b>
<b>Total Right-of-Use Assets</b>	<b>\$3,355,917</b>

#### Other Assets

Long-term contributions receivable, net	<b>\$1,142,324</b>
Security deposits	<b>\$90,011</b>
Investments - Rosetta Bakery x Best Buddies	<b>\$37,375</b>
<b>Total Other Assets</b>	<b>\$1,269,710</b>

**Total Assets** **\$40,663,748**

### Liabilities and Net Assets

#### Current Liabilities

Accounts payable	<b>\$611,906</b>
Deferred revenue	<b>\$706,376</b>
Compensated absences payable	<b>\$173,682</b>
Current portion of financing liabilities	<b>\$25,922</b>
Current portion of operating liabilities	<b>\$1,376,971</b>
<b>Total Current Liabilities</b>	<b>\$2,894,857</b>

#### Long-Term Liabilities

Line of credit	<b>\$16,533</b>
Security deposit	<b>\$37,497</b>
Long-term portion of financing liabilities	<b>\$50,651</b>
Long-term portion of operating liabilities	<b>\$2,059,379</b>
Total Long-Term Liabilities	<b>\$2,164,060</b>
<b>Total Liabilities</b>	<b>\$5,058,917</b>

#### Net Assets

With donor restriction	<b>\$7,752,624</b>
Without donor restriction	<b>\$27,852,207</b>
<b>Total Net Assets</b>	<b>\$35,604,831</b>

**Total Liabilities and Net Assets** **\$40,663,748**



**Rob Backus**, EVP, Operations, East Region, Albertsons Companies and **Scott Powell**, Senior Executive Vice President & Chief Operating Officer, Wells Fargo & Company, with Best Buddies Ambassadors

# Board of Directors



**BOARD SECRETARY**

**Brad Blank**  
President/Attorney  
Brad Blank & Associates, Inc.



**Olivia Culpo**  
Actress



**Mark DeVincentis**  
Managing Director  
Crescent Capital  
Group LP



**Tamsen Fadal**  
TV Anchor, Executive  
Producer & Author



**Joshua Felder**  
Global Ambassador  
Best Buddies International



**BOARD TREASURER**

**Robert Friedman**  
Partner  
Holland & Knight



**Aaron Gershenberg**  
Managing Partner  
SVB Capital



**Todd Michael Glaser**  
Developer



**Evan Hainey**  
Partner  
Untitled Entertainment



**Stephen T. Hearst**  
VP & GM of  
Western Properties  
The Hearst Corporation



**Alexander  
Hernandez-Dessauer**  
VP, International Programs  
& Special Projects  
Best Buddies International



**Jamie Hintlian**  
Partner/Principal  
Ernst & Young



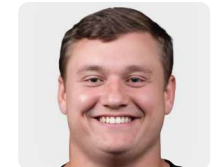
**Michelle Klingman**  
Chief Experience Officer &  
Senior Vice President, Human  
Resource Capital Management  
Jackson Health System



**Gerard A. Klingman, CFP**  
President  
Klingman & Associates



**Carl Lewis**  
U.S. Olympic  
Gold Medalist



**Chris Lindstrom**  
Professional Football Player  
Atlanta Falcons



**James Lintott**  
Chairman  
Sterling Foundation  
Management



**William V. Powers**  
Founder and Chief  
Executive Officer  
Cambridge Mobile  
Telematics



**Thomas Quick**  
Philanthropist

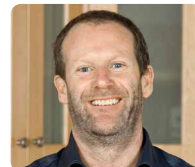


**BOARD CHAIR**

**Anthony Kennedy Shriver**  
Founder, Chairman & CEO  
Best Buddies International



**Eunice K. Shriver II**  
Philanthropist



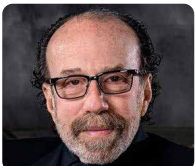
**Tom Sullivan**  
Founder  
Lumber Liquidators



**Garrett Tomasek**  
Young Leaders  
Council Chair  
Best Buddies International



**Ralph Winter**  
Founder  
Corestate Capital Group



**Bernie Yuman**  
President  
Bernie Yuman Mgmt.

# Executive Team



**Jeremiah Angel**  
Vice President  
Web Operations



**John M. Carlin**  
Senior Director  
Major Gifts & Planned  
Giving



**Michael Collins**  
Vice President,  
Best Buddies Challenges



**Lisa Derx**  
Vice President  
Government Relations



**Alexander  
Hernandez-Dessauer**  
VP, International Programs  
& Special Projects



**Mark Lewis**  
Senior Vice President  
Development, Marketing  
& Technology



**Nicole Maddox**  
Vice President  
Communications



**Stephanie Moore**  
Vice President  
State Operations &  
Mission Advancement



**Cary Ombres**  
Vice President  
Expansion and Mission  
Advancement



**Lori Penaloza**  
Senior Vice President  
Finance & Operations



**David Quilleon**  
Senior Vice President  
Global Mission, State  
Development & Operations



**Jessica Schwartz**  
Vice President  
Marketing & Partnerships



**Anthony Kennedy Shriver**  
Founder, Chairman & CEO  
Best Buddies International



**Julie Torres**  
Vice President  
Human Resources  
& Operations



**Scott Tracy**  
Vice President  
Challenges, National  
Events & Special  
Projects



**Mark J. Wylie**  
Vice President  
Talent Relations

# Honorary Board Members



**Eunice Kennedy Shriver**  
Founder, Special Olympics Int.



**Keith Allen Haring**  
Pop Artist, Creator of the Best Buddies Logo

# Our Supporters

## CORPORATIONS

### \$500,000 and Above

Jersey Mike's Subs  
Safeway Foundation

### \$250,000 to \$499,000

BODYARMOR  
Fanatics Foundation/Michael Rubin  
Ansin Foundation/Channel 7  
Foundation & WSVN/WHDH  
Rolex Watch U.S.A., Inc.  
Sephora USA, Inc.  
Shaw's & Star Market Foundation  
The TJX Foundation, Inc.

### \$100,000 to \$249,999

Accenture  
Andrew P. Barowsky Foundation  
Brauer Material Handling  
Hearst Corporation/Steve & Barbara  
Hearst  
Impossible Foods, Inc.  
John Drew/Crossover Ventures  
The Kenneth C. Griffin Charitable Fund  
Klingman & Associates  
Nike, Inc.  
PLAN - Planned Lifetime Assistance  
Network of MA & RI Inc.  
Raymond James & Associates, Inc.  
Sterling Foundation Management/Jim  
Lintott & May Liang  
Sun Capital Partners Foundation/  
Marc J. Leder  
Sutter Health  
The GEO Group Foundation, Inc./  
George & Donna Zoley  
Wedu, Inc.  
Wells Fargo & Company

### \$50,000 to \$99,999

A & E Television Networks  
Absolute HCBS LLC  
Bader Philanthropies, Inc.  
Bank of America  
Campbell's Soup Company  
Capital Group  
CenterPoint Energy Foundation  
Chevron Products Company  
E. & J. Gallo Winery  
Eaton Vance Management

Fifth Generation, Inc.  
Insight Global  
J.P. Morgan  
Jackson Health System  
Jones Lang LaSalle America Inc.  
Kahala Corp  
Micky & Madeleine Arison Family  
Foundation  
MOD Super Fast Pizza, LLC  
Morgan Stanley  
PHLY Foundation  
Pratt Holdings, Inc.  
Qintel, LLC  
Race Roster  
River House 11900, LLC  
Shutterfly, Inc - HQ  
The Apax Foundation  
The Cheesecake Factory  
The Dart Group Foundation/Ron Haft  
The GivenGain Foundation  
The Moody Endowment  
The Mosaic Company  
The Tom Sullivan Foundation, Inc.  
United Way of North Central New  
Mexico  
Volvo Car USA  
Waymo LLC

### \$25,000 to \$49,999

All Elite Wrestling  
APT Family Charitable Activities  
Aspen Sky Trust/Russell Weiner  
Bloomberg L.P.  
Blue Cross Blue Shield of  
Massachusetts  
BNY Mellon, N.A.  
Braman Motors  
Bursor and Fisher PA  
Crescent Capital Group, L.P.  
Enterprise Holdings  
Fort Partners/Surf Club Foundation/  
Nadim Ashi  
General Motors  
Holland & Knight LLP  
Janssen  
MAG Aerospace  
MALS PALS  
Mark Edward Partners LLC  
Match Group  
Mercedes-Benz  
Merck - HQ



Anthony K. Shriver with Best Buddies Global Ambassador Fran accepting a \$1.5 million donation from Jersey Mike's Subs founder Peter Cancro at the 2023 Best Buddies Gala: Miami

Midland National Life Insurance  
Company  
MoneyGram Foundation  
Pantheon Venture  
PcW US Group LLP  
Pfizer, Inc  
PwC US Group LLC  
PWG Charitable Foundation/Albert  
& Amelia Scaglione  
Southern Glazer's Wine And Spirits  
Charitable Fund  
Stanford Health Care  
State Street Corporation, State Street  
Global Markets, LLC  
Sun Communities Operating LP  
Team Construction, LLC  
Texas Mutual  
The Boeing Company  
The Ferraro Law Firm/Jim Ferraro  
The Leavitt Corporation  
UBS Financial Services Inc.  
UNUM Group  
Vertex Pharmaceuticals Inc.

### \$10,000 to \$24,999

Admiral Transfer & Rigging  
Ally Financial Inc.  
Altria Group Inc.  
Arc Stores  
ASU PI KAPPA PHI  
Atlantic Management Corporation  
Avance Investment Management  
Bank of Hawaii  
Buffalo Sabres Foundation  
Buffbunny Collection LLC  
Carnival Cruise Lines  
Cerberus Capital Management, L.P.  
Cetera Investment Services LLC  
Cheshire Half Marathon

Cigna Health and Life Insurance  
Company  
Community Chest of New Britain and  
Berlin, Inc.  
Compass Group  
Cooper's Steel Fabricators, Inc.  
Credit Union of Texas  
CSAA Insurance Services, Inc.  
Csnt Corporate  
Delaware North Companies Sport  
Services, Inc.  
DNICORP  
Eastern Bank  
EM-Power Services, Inc.  
Findlay  
Florida Panthers  
GBC Food Services, LLC  
Greater Horizons  
GTE Federal Credit Union  
Haribo of America  
High Flying Foods  
Illumiwear  
Inktel Holdings  
Interfraternity Council UT Austin  
Kendra Scott LLC  
Kohl's  
Lemonade Insurance Agency, LLC  
Los Angeles Dodgers  
Magna Seating Systems Engineering  
McCormick & Co., Inc.  
Meaningful Beauty, LLC  
Meijer  
Microsoft QSTP  
Midstate Mitsubishi/Susan &  
Raymond Butler  
National Football League  
Natixis Investment Managers  
Newslink Group, LLC

Northeast Florida Association of  
Realtors Inc  
Ocean Auto Club  
Ocean Mazda  
Ole Smoky Distillery, LLC  
OrthoIndy Foundation  
Participant Media, LLC  
Plumtree Partners, LLC  
Prairie Meadows  
Promoter Line Incorporated Festival  
& Concert Division  
Quidnet Media, LLC  
RBC Capital Markets, LLC  
Reyes Coca-Cola Bottling  
Robinson Commercial Real Estate  
Rock-It Cargo U.S.A., LLC  
Ronald Book PA  
Round Room Gives, Inc  
Sandia National Laboratories  
Sandy Spring Bank  
Santana Properties Inc.  
Security Serves  
Seminole Hard Rock Hotel & Casino  
- Tampa  
Seretta Construction, Inc.  
ServiceNow  
Seyfarth  
Shulman, Rogers, Gandal, Porly &  
Ecker, P.A.  
Sonic Automotive Inc.  
Southwire Company  
Speedway Children's Charities  
Struble, P.A.  
Suncoast Federal Credit Union  
Foundation  
Superior Industries International, Inc.  
TA Associates Management, L.P.  
Tavistock Development Management,  
LLC

Tempe Diablos Charities, Inc.  
The Advance Financial Foundation  
The Allendale Womans Club of NJ  
The Bellamy Companies LLC  
The Cellular Connection, LLC  
The Walt Disney Company  
Town of Golden Beach  
Truist  
TUUCI LLC  
Universal Music Group - Santa Monica  
Value Store It Management, Inc.  
Venable LLP  
Ventura Growth LLC  
Walsh Construction  
Wegmans Food Markets, Inc.  
Yummi Sushi

**\$5,000 to \$9,999**

Abarta CC Beverage LLC  
AbbVie  
ABC Promotions Unlimited Inc.  
Abdo Consulting Group, Inc.  
Aerie Real Foundation  
AETNA INC.  
Airtech International, Inc.  
All Community Events  
Allianz Life Insurance Company of North America  
Annaly Capital Mangement Inc.  
Ansys, Inc.  
Anthem Blue Cross & Blue Shield  
AP Benefit Advisors, LLC  
Aramark Global Business Services AT&T  
Atema Partners Corporation  
Automatic Data Processing, Inc.  
AutoZone  
Avnet  
BDO USA, LLP  
Bentley Scottsdale  
BlackRock, Inc.  
Blue Brook Management  
BMO Harris Bank  
BNP Paribas  
Bollore Logistics  
Brabants Enterprises Inc.  
Broadway Hospitality Group  
Brunello Cucinelli USA Retail, LLC  
Buch Construction, Inc.  
Capital One  
Car Crafters Collision, LLC  
Carson's Village  
Christian Brothers Automotive Foundation  
Christopher's Fine Jewelry

Colliers International - WA  
Colorado Housing and Finance Authority  
Commonwealth Edison Company  
Continental Casualty Company  
Corebridge Financial  
Culinary Institute LeNotre  
Dade County Federal Credit Union  
DDA Services, Inc  
Dell Technologies  
Deloitte Services LP  
DHL Supply Chain  
Domino's Pizza LLC  
Evolution Risk Advisors, Inc.  
Farmers Mutual Hail Insurance Company of Iowa  
Flik Hospitality  
Florida Department of Education- Division of Vocational Rehab  
Florida Power & Light Company  
Fried, Frank, Harris, Shriver & Jacobson LLP  
Frontstream  
Fryd Robins PB LLC  
Golden State Warriors  
Goodman Campbell Brain & Spine  
Greenberg Traurig  
Guthrie's Garage, Inc.  
H.B. Fuller Company Foundation  
Hand2mind Learning Resources  
Hanover Reserve LLC  
Health Care Service Corporation Hilton  
Hinsdale Junior Womans Club  
Host Hotels & Resorts, L.P.  
IMC Financial Markets  
Institute for Corporate Productivity, Inc.  
Intel Foundation  
J.C. Edwards Corporation  
JM Family Enterprises, Inc.  
JOH Kids 360  
Johnson Bank  
Johnson, Mirmiran & Thompson Engineering A Brighter Future  
Junior League of Indianapolis  
Kelly Services  
KFORCE  
Kramer Casey Enterprises  
Lawrence A. Moens Associates, Inc.  
Liberty Bank Foundation  
Lipscomb University  
L'Oreal  
Marriott International, Inc.  
MCM CPAs & Advisors LLP

Megan Aitken Team LLC  
Miami University  
Mikuni Charitable Organization  
Misericordia Home  
MMS US Holdings, Inc.  
New England Biolabs, Inc.  
New York Islanders  
Nicklaus Children's Health System  
Nicol Gas  
OneAZ Credit Union  
Orlando Sandord International, Inc.  
Otis Elevator Company  
Outfront  
Park Hotels and Resorts  
PECO Corporate Relations  
Pentair Management Company  
Pepsi-Cola Company  
PGA Tour, Inc.  
Pittsburgh Penguins Foundation  
PNC Bank, NA  
PNMR Services Co  
Polk County Auditor's Office  
Principal Builders, Inc.  
Principal Financial Group Foundation, Inc.  
Publix Super Markets Charities, Inc.  
Regions Bank  
Rotary Club of Lake Minnetonka- Excelsior  
Scratch Holdings LLC  
Seminole Indian Casino-Immokalee  
SMCP USA Inc  
Smith & Associates Real Estate  
SouthernHealthcareManagementLLC  
Stanley Black & Decker, Inc.  
State Farm Companies Foundation  
Sununu Inaugural Celebration  
Tamiami Ford  
Texas Roadhouse Intermediary LLC  
The Capital Corporation  
The Elder Law Center of Kirson & Fuller  
The J.M. Smucker Company  
The Meltzer Group  
The Morrison & Foerster Foundation  
The Potter's House of Dallas, Inc.  
The Red Sox Foundation, Inc.  
Therapeutic Treehouse, LLC  
Timothy E. McNutt, Sr. D.D.S.  
Township of Riverside  
Trends International Charitable Foundation Inc.  
T-Rex Solutions  
Truist Bank  
Tschetter Group

TTtextiles LLC  
Ulta Beauty  
UMPC Changing Medicine  
United Food And Commercial Workers Union  
United HealthCare Services, Inc.  
United Phoenix Firefighters Association, Inc.  
United Way of Greater Milwaukee & Waukesha County  
UNM Hospitals  
Waterstone Bank  
Wellabe Services Co.  
Wesco Distribution, Inc  
West Bank  
Willis Towers Watson  
Zuckerman Gravely Management, Inc.

**FOUNDATIONS**

**\$250,000 to \$499,000**

Diane and Bruce Halle Foundation  
Taft Foundation  
The Tina and Richard V Carolan Foundation  
Tides Foundation

**\$100,000 to \$249,999**

Ann G. and James B. Ritchey Foundation  
Drew Foundation  
Engelstad Foundation  
Fundacion MAPFRE  
May and Stanley Smith Charitable Trust  
The Frederick A. Deluca Foundation  
The Golisano Foundation

**\$50,000 to \$99,999**

Community Foundation for Northern Virginia  
Delman Family Fund  
Edith L. Trees Charitable Trust  
Hawaii Community Foundation  
John H. and Ethel G. Noble Charitable Trust  
Micky and Madeleine Arison Family Foundation  
Stavros Niarchos Foundation  
The Apax Foundation  
The Batchelor Foundation, Inc.  
The Community Foundation of Middle Tennessee  
The Genentech Foundation  
The Jim Moran Foundation  
The Moody Endowment

The Pratt Foundation  
The Randall Family Foundation  
The Sharon D. Lund Foundation  
The Taco Bell Foundation, Inc.  
The Tepper Foundation  
United Way of North Central New Mexico  
VoLo Foundation

**\$25,000 to \$49,999**

APT Family Charitable Foundation  
David and Leila Centner Charitable Foundation  
Embassy of the State of Qatar  
Jeffrey P. Ossen Family Foundation  
Manpower Group Foundation Inc.  
Nashville Predators Foundation  
New York Life Foundation  
Smith Family Foundation  
TD Charitable Foundation  
The 1111 Foundation  
The Anthony R. Abraham Foundation  
The Charles A. Mastronardi Foundation  
The Columbus Foundation (CF)  
The Educational Foundation of America  
The Ernst & Gertrude Ticho Charitable Foundation  
The Greater Kansas City Community Foundation  
The Kenneth T. and Eileen L. Norris Foundation  
The Merancas Foundation Inc  
Thunderbirds Charities  
UNUM Group

**\$10,000 to \$24,999**

AEGON Transamerica Foundation  
Albuquerque Community Foundation  
Alexander R. Tulloch Trust  
Arizona Community Foundation  
Arizona Coyotes Foundation  
Austin Community Foundation  
Boston Bruins Foundation  
Boston Celtics Shamrock Foundation, Inc.  
Bradbury Stamm Construction  
CareSource Foundation  
Carl Anderson, Sr. & Marie Jo Anderson Charitable Foundation  
Cedar Street Charitable Foundation  
Children's Brain Diseases Foundation

Community Chest of New Britain and Berlin, Inc.  
 Community Foundation of Greater New Britain  
 Connelly Foundation  
 Current Builders Charitable Foundation  
 Desert States Charitable Foundation  
 Doug Flutie Jr. Foundation for Autism, Inc.  
 DuPage Foundation  
 Durham Family Foundation  
 Enterprise Holdings  
 Ernest and Mae Sanctis Foundation  
 Feinbloom  
 Foundation For the Carolinas Longleaf Fund  
 Greater Milwaukee Foundation  
 Harper Family Foundation  
 Hawaii Community Foundation  
 IPA Foundation  
 Jack Buncher Foundation  
 James & Abigail Campbell Family Foundation  
 Jana Foundation Inc.  
 Jim & Juli Boeheim Foundation  
 John Ruan Foundation Trust  
 Luedke-Smith Foundation  
 Maine Community Foundation  
 Merrill Family Foundation Inc  
 New Hampshire Charitable Foundation  
 Nora Roberts Foundation Inc  
 Nordson Corporation Foundation  
 Northwestern Mutual Foundation  
 Oconomowoc Area Foundation  
 Omaha Community Foundation  
 Phoenix Suns/Phoenix Mercury Foundation  
 R.J. McElroy Trust  
 Renaissance Charitable Foundation Inc.  
 Rochester Area Community Foundation Depository, Inc.  
 Roles Family Foundation  
 RSM US Foundation  
 Sandia National Laboratories  
 Speedway Children's Charities  
 Suzanne Jovin Memorial Fund  
 Tempe Diablos Charities, Inc.  
 Texas Women's Foundation  
 The Aria Covey Foundation Inc.  
 The Bishop Family Foundation

The Carl and Ruth Shapiro Family Foundation  
 The Chicago Community Foundation  
 The Claire & Theodore Morse Foundation  
 The Denver Foundation  
 The Dodge Family Fund  
 The George Preston Marshall Foundation  
 The Graham and Carolyn Holloway Family Foundation  
 The Healthcare Foundation of NJ  
 The James & Juli Boeheim Foundation  
 The Jesse H. Oppenheimer & Susan Oppenheimer Foundation  
 The Laffey McHugh Foundation  
 The Lenox Foundation, Inc.  
 The M&T Charitable Foundation  
 TheMcSweeneyFamilyFoundation, Inc.  
 The Merck Foundation  
 The Perkins Charitable Foundation  
 The Saigh Foundation  
 The Thomas W. Bradley Foundation Inc.  
 The William & Sheila Konar Foundation  
 Valley Community Foundation  
 Vegas Golden Knights Foundation Inc.  
 VMWARE Foundation Matching Gift Program  
 Walmart Inc. Foundation  
**\$5,000 to \$9,999**  
 Ashbritt Foundation Inc.  
 Astros Golf Foundation  
 Atherton Family Foundation  
 Avnet  
 Badger Meter Foundation, Inc.  
 Bender Foundation, Inc.  
 Brewers Community Foundation, Inc.  
 Campbell Foundation  
 Carl HJ Asplundh, Jr. Family Foundation  
 Central Florida Foundation  
 Charles & M R Shapiro Foundation Inc  
 Child Development Foundation  
 Coastal Community Foundation of South Carolina  
 Cogswell Benevolent Trust  
 Colten Cowell Foundation  
 Communities Foundation of Texas  
 Community Foundation for the Central Savannah River Area  
 Community Foundation Greater Des Moines  
 Community Foundation of NE FL  
 Community Foundation of Tampa Bay

Cook Family Foundation  
 Cralle Foundation Inc  
 Crestlea Foundation, Inc.  
 Doligale Family Charitable Foundation Inc.  
 Douglas County Community Foundation  
 Frederick McDonald Trust  
 Freeman E. Fairfield Foundation  
 G Russell and Constance P Lincoln Foundation  
 George and Mary Josephine Hamman Foundation  
 George S. and Dolores Doré Eccles Foundation  
 Givewell Community Foundation  
 Givinga Foundation, Inc.  
 Greater Washington Community Foundation  
 H.O.P.E. Given Foundation Inc  
 Hinsdale Junior Womans Club  
 Houston Texans Foundation  
 Irish Woods Foundation  
 JB and MK Pirtle Charitable Foundation Inc  
 Jim Jacobson Charitable Fund  
 John Ruan Foundation Trust  
 Joseph Briere Foundation  
 Joseph J. Schott Foundation  
 June Rockwell Levy Foundation  
 Junior League of Indianapolis  
 K Ten Kids Foundation Inc.  
 King's Grant Foundation  
 Kiwanis Club of Ann Arbor Foundation, Inc.  
 KPMG US Foundation, Inc.  
 Legacy Foundation  
 Long Island Community Foundation  
 Make Waves Family Foundation Inc.  
 Marie Lamfrom Charitable Foundation  
 Marshall Family Foundation  
 Matthew A. and Mildred Hunter Foundation  
 Maximus Foundation  
 Mundy Family Charity Fund  
 National Christian Foundation Houston  
 New York Community Trust  
 O'Shea Family Fund  
 Phillips Charitable Foundation Inc  
 Prairie Meadows  
 Sandia Foundation  
 Sheila, Dave & Sherry Gold Foundation  
 Stackner Family Foundation Inc  
 Sunmark Charitable Community Foundation

TEGNA Foundation  
 The Bloedorn Foundation  
 The Cape Coral Kiwanis Foundation Inc.  
 The Feigenbaum Foundation  
 The Floyd and Barbara Warkol Charitable Foundation  
 The Fuller Foundation, Inc.  
 The Gheens Foundation  
 The Hometown Foundation, Inc.  
 The Irene E. & George A. Davis Foundation  
 The John E. Fogarty Foundation  
 The Katharine Matthies Foundation  
 The Lindy Loo Foundation  
 The McKay Family Fund  
 The Red Coats - THE PLAYERS  
 The Sam J. Frankino Foundation  
 The Siebert Family Foundation  
 The UK Online Giving Foundation  
 Valley Kids Foundation  
 Variety - The Children's Charity  
 Ver-A-Fast by The Hand Foundation  
 Waukesha County Community Foundation

## GOVERNMENT PARTNERS

### \$500,000 and Above

California Department of Developmental Services  
 Florida Department of Education  
 Illinois Department of Human Services  
 Massachusetts Department of Elementary and Secondary Education  
 Massachusetts Rehabilitation Commission  
 Ohio Department of Job and Family Services  
 Texas Education Agency  
 U.S. Department of Education

### \$250,000 to \$499,000

Alta Vista Regional Center  
 Indiana Division of Disability and Rehabilitative Services  
 Iowa Department of Education  
 Montgomery County, Maryland Security Department of Human Services  
 New Mexico Developmental Disabilities Council  
 North Carolina Vocational Rehabilitation Services  
 San Andreas Regional Center  
 Social Security Administration

### \$100,000 - \$249,999

Arizona Department of Economic Security  
 Boston, Massachusetts Public Schools  
 California Department of Rehabilitation  
 Central Valley Regional Center  
 Connecticut Department of Developmental Services  
 Illinois Division of Rehabilitation Services  
 Indiana Department of Education  
 Maryland Department of Health  
 Massachusetts Department of Developmental Services  
 McLean County, Illinois  
 Miami-Dade County, Florida Office of Management and Budget  
 Miami-Dade County, Florida Public Schools  
 New York Office of Persons with Developmental Disabilities  
 North Carolina Department of Public Instruction  
 U.S. Department of State  
 Virginia Department of Behavioral Health and Developmental Services  
 Wisconsin Department of Workforce Development

### \$50,000 to \$99,999

Delaware Legislature  
 Harbor Regional Center  
 Hawaii Office of Community Services  
 Maui County, Hawaii Department of Housing and Human Concerns  
 Nevada Governor's Council on Developmental Disabilities  
 New Mexico Division of Vocational Rehabilitation  
 New York Adult Career & Continuing Ed Services, VR  
 Peoria Care and Treatment Board, Illinois  
 Rhode Island Office of the Post-Secondary Commissioner  
 San Diego Regional Center  
 State of Kentucky  
 Texas Workforce Commission  
 Utah Department of Human Concerns  
 Virginia Department for Aging and Rehabilitative Services  
 Westside Regional Center

### **\$25,000 to \$49,999**

Indiana Division of Disability and Rehabilitative Services  
Iowa Department of Education  
Montgomery County, Maryland  
Department of Human Services  
New Mexico Developmental Disabilities Council  
North Carolina Vocational Rehabilitation Services  
San Andreas Regional Center  
Social Security Administration

### **\$10,000 to \$24,999**

Bernalillo County, New Mexico  
College of New Jersey  
Franklin Board of Developmental Disabilities, Ohio  
Gilbert, Arizona  
Golden Gate Regional Center  
Indiana Division of Developmental Disabilities Services  
Iowa Vocational Rehabilitation Services  
Maryland Division of Rehabilitation Services  
New Jersey Division of Vocational Rehabilitation Services  
New Mexico Division of Developmental Disabilities  
North Carolina Developmental Disabilities Council  
Regional Center of Orange County  
Regional Center of the East Bay  
St. Louis, Missouri, Office of Developmental Disabilities Resources  
Tempe, Arizona  
Washington, D.C., Rehabilitation Services Administration

### **\$5,000 to \$9,999**

Butler County, Ohio  
Cuyahoga County Board of Developmental Disabilities, Ohio  
Michigan Rehabilitation Services  
Peoria, Arizona  
Polk County, Iowa

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## **TOP FUNDRAISING TEAMS**

### **\$250,000 and Above**

Team Silicon Valley Bank (SVB)

### **\$100,000 to \$249,000**

Team Eaton Vance/MSIM/Parametric

Team Guardino  
Team King James Buddies  
Team MACK Cycle  
Team Natixis

### **\$50,000 to 99,000**

Team Stanford Health  
Team Steptoe  
Team Webcor

### **\$25,000 to \$49,000**

Team Current Builders  
Team Kates & Barlow  
Team Macon Friends for Makin' Friends  
Team MAG  
Team Mals Pals  
Team Miami Country Day Upper School  
Team New York Life NH  
Team Real Fun Content  
Team ServiceNow  
Team Smart & Horford  
Team Sunshine  
Team Volvo

### **\$10,000 to \$24,000**

Team 603 Pride  
Team Academy of the Holy Names  
Team Ashlee Coffman Courage  
Team Best Buddies Citizens (VA & DC)  
Team Best Buddies Tampa Citizens '23  
Team Bike Zone of Cape Cod  
Team Blazing Saddles  
Team Blue Brook Management  
Team Bobcat Buddies  
Team Boeing  
Team Bonjay & The Funky Bunch  
Team Citizens Catch 'Em All  
Team Cliff's Crew  
Team Creekside High School  
Team Cruzin' 4 Inclusion  
Team Danielle & Coley's Buddies  
Team Dome Construction  
Team Dream Team  
Team Dylan's Dominators  
Team Gallo  
Team GOAT  
Team Greenberg Traurig  
Team Gunnison Consulting Group  
Team Henry  
Team Holland & Knight Mission: Possible  
Team Jacksonville Citizens Group  
Team KIDS 360  
Team Mali  
Team Malo  
Team Marks Buddies

Team Marlowe  
Team Meg  
Team Merck - North Jersey  
Team NovA© p/b PROthirteen  
Team Pirtle Construction  
Team Plant High School  
Team Ratchet and Clank  
Team Ravenwood High School  
Team RockDJ  
Team Seminole Ridge High School  
Team Shulman Rogers  
Team Tavistock  
Team TCNJ!  
Team Ten Pins - Cape Cod Cruisers  
Team The James Gang  
Team THS Best Buddies  
Team Tom  
Team UF Best Buddies  
Team Wyatt - Domestiques  
Team Xcitebike Racing

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## **PARTICIPATING EMPLOYERS**

### **Animal Services**

Bark Public  
Barking Bad  
Camp Bow Wow  
Doggie Daycare and More  
Mayfair Animal Hospital  
Nauset Canine Club  
Nova Animal Hospital  
Paw-some Dog  
Pet Resort Dallas  
Pet Smart  
Pompano Pet Lodge  
The Barking Lot  
Urban Paws  
Wags and Whiskers Stay and Play  
Zionsville Country Vet Clinic

### **Argriculture**

A.R.C. Shellfish Hatchery  
Devil Mountain Nursery  
Empower Farms

### **Arts & Culture**

9/11 Museum  
Aurora Hill Library  
Blissful Seeds  
Broadway at Music Circus  
Bryant Park  
Capital One Hall  
Georgia Aquarium  
Houston Museum of Natural Science  
Lyric Opera of Chicago  
Modern Art Museum of Fort Worth

Museum of Contemporary Art  
Old Sturbridge Village  
Sacramento Childrens Museum  
Shedd Aquarium  
The Children's Museum of Indianapolis  
Tradewinds Studio

### **Automotive**

Advance Auto  
Advance Auto Parts  
Evanston Subaru  
Toyota  
Land Rover Jaguar  
Lithia Subaru of Fresno  
Miami Lakes AutoMall  
Ocean Mazda

### **Communications**

ActiveCampaign  
Atema Partners  
Civic Edge Consulting  
Conill Advertising  
DNI Corp  
Dupree Miller & Associates  
Gannett Company, Inc  
Kel & Partners  
Kornit Digital  
Kubik  
Participant Media  
Team One  
Williams Lea

### **Construction**

Conсор  
Fortis Construction Inc  
Johnson Mirmiran & Thompson  
Lowe's @ Milford  
Mas Tec  
Whiting Turner

### **Education**

AAccreditation Council for Graduate Medical Education (ACGME)  
Alcott Elementary School  
Alexandria City High School  
Alpine Elementary  
Ben Davis University High School  
Big and Tiny  
Bishop Moore Catholic High School  
Bright Horizons Newton  
Building Block Academy  
Catholic University  
Childrens Lighthouse Allen  
City of South San Francisco- Siebecker Center  
Clark County School District

Coleen Hoose Elementary  
Curley Academy  
Dana Middle School  
Dean College  
Dunlap High School Unit 323  
Genesee Community Services  
Gordan Jewish Community Center  
Growing Garden Nursery School  
Holy Spirit School  
ISP Management at Northeastern University  
Ivy Prep Early Learning Academy  
JRE Lee Educational Center - Miami-Dade County Public Schools  
Kerman Unified School District  
KinderCare  
Learn Up Tutoring  
Montessori School in Holmes Run  
Montgomery County Public Schools  
New York Public Library  
New York Public Library - 5th Ave  
NYC Board of Education  
Port View Preparatory  
Promise Child Development Center  
Santa Margarita Catholic High School  
Scottsdale Unified School District  
Springstone Montessori  
Sunshine School  
The Learning Experience  
The Work Family Connection  
UC Davis  
UCLA Department of Intercollegiate Athletics  
UMASS Lowell  
Virtuous Inc.  
Wachusett Regional School District  
Worcester Public Schools

### **Facilities Management**

ABM Industries - LA  
Ally Universal Security  
Amazon GREF  
Anderson Security  
CBRE Microsoft  
Cushman and Wakefield  
Dayspring Janitorial  
ESFM @ Google X  
Ibis Golf and Country Club  
JLL  
Lutheran Rehabilitation and Skilled Care Center  
Modern Salon and Spa  
North East Security  
PHD Services

Service Systems Associates-Zoo  
Miami  
Sunnyside Country Club  
Vonachen Services, Inc.

### Finance & Insurance

Amwins  
Bank of America  
Boston Private  
Credit Union of Texas  
Crescent Capital  
Eaton Vance  
Finaccess Advisors, LLC.  
First Citizens Bank - Tempe  
H.I.G. Capital, L.L.C.  
IMC Financial Markets  
John Hancock  
Kayne Anderson Capital Advisors, LP  
Klingman and Associates  
Mapfre Insurance  
Mastercard Worldwide  
Morgan Stanley  
National Tax Group  
Natixis Global Asset Management, L.P.  
Navy Federal Credit Union  
Planned Lifetime Assistance Network  
(PLAN) of Massachusetts and  
Rhode Island, Inc.  
Red Mountain Properties/Ocedan  
Properties/US Loan Servicing  
Regions Bank  
SCN Accounting and Tax Services  
Sunstone Partners Management, LLC

### Fitness

Blink Fitness  
Club Sport Fit  
Equinox  
Four Seasons Health Club  
LA Fitness

### Food & Beverage

99 Restaurant  
AARP  
Amazon Fresh  
AMC Dine In Theater  
Angel Foods  
Apple Bees  
Aramark - ASU Tempe  
Bahama Buck's  
Bertucci's Italian Restaurant  
Best Buddies X Rosetta Bakery  
Bickford Senior Living Home  
Big Bowl  
BJ's Restaurant & Brewhouse

Blaze Pizza  
Bubba's 33  
Cafe Blu  
Cafe Joyeux  
California Pizza Kitchen - Wellington  
Candified  
Carrabba's Italian Grill  
CAVA  
Centerville Pies - Sandwich  
Chartwell's  
Chick-fil-A  
Chili's  
Clean Juice  
Constellation Culinary Group  
Culinart @ Brentwood School  
Davios  
Denny's  
Dion's  
E.B. Flatts Restaurant  
El Pinto Restaurant  
Elior North America  
Enchanted Island Amusement Park  
Fancy's Market  
Fazenda Coffee Roasters  
Fiji Water  
Five Guys  
Flagship at Facebook  
Friends Marketplace  
Fruit Center of Milton  
Fry's  
Giant Food  
Gundalow Gourmet  
Hannaford  
Harris Teeter  
Harvest Sensations  
H-E-B  
HMS Host  
Jersey Mikes  
Jimmy's Famous Seafood  
Katella Bakery  
Keke's Breakfast Cafe  
Kenny's Westside Pub  
Keurig Dr. Pepper  
Kroger  
Kwik Star  
Lady Baker  
Le Petit Gateau  
Levy  
Lidl  
Lost Dog Cafe'  
Mahoney's Bar & Grill  
Main Event - Gilbert  
Market Basket  
Market Street Allen

Maschio's Food Service  
McAlister's Deli  
McDonald's - Long Beach  
Merck  
Milam's Markets  
Misha's Cupcakes  
Mod Pizza  
Neighborhood Wal-Mart Market  
New City Microcreamery  
Nouria Energy Corporation  
OVG (Oak View Group) - PBC  
Convention Center  
Pamilla Senior Living  
Pancho & Lefty's  
Panera  
Papa Johns  
Paramount Group  
PDQ  
Pick N Save  
Pieology  
Pilo's Street Tacos  
Pilo's Tequila Garden  
Pizza Hut  
Price Chopper  
Provider Contract Food Service  
Provincetown House of Pizza  
Rail Trail Flatbread Co.  
Rally's  
Ralphs  
Restoration Pizza  
Rosetta Bakery  
Ruby Tuesdays  
Shooter McGee's  
Sodexo  
Sonny's BBQ  
Sprouts Farmers Market  
SSA Group, LLC at Museum of the  
Bible  
Starbucks  
Stone Creek Dining Company  
Stop & Shop  
Sunsof Corporation  
Sweet Cup  
Taziki's  
Tedeschi Food Shops  
Texas Road House  
The Cake Bake Shop  
The Cheesecake Factory  
The Merchant LB  
The Paramount Group  
The Virginian  
Thomas Cuisine  
Tropical Smoothie Cafe  
Una Pizza Napoletana

Uncommon Grounds, Students of  
Georgetown Inc  
Val's Restaurant  
Vons  
Wawa  
Wayside Noodles  
Wegmans  
Weis  
Wendy's  
Whitsons Culinary Group  
Wild Eggs  
Wolfgang Puck Catering

### Government

Accenture  
Alexandria Library - James M.  
Duncan Branch Library  
Arlington Central Library  
City of Bal Harbour  
City of Baltimore  
City of Coral Gables Adult  
Activities Center  
City of Hialeah  
City of Indianapolis  
City of Los Angeles Mayor's Office of  
Economic Opportunity  
City of Miami Beach  
City of Miami Parks and Recreation  
Department  
City of New York  
City of South San Francisco-REAL  
Program  
DDS  
Department of Rehabilitation  
Department of Rehabilitation  
Employment Development  
Department (EDD)  
Exchange Nellis Air Force Base  
Federal Aviation Administration  
Kane County Judiciary  
Marion County Prosecutor's Office  
Massachusetts Developmental  
Disabilities Council  
MVA- Annapolis  
Office of Planning and Research (OPR)  
Paramus Borough Hall  
State's Attorney's Office  
Truro Recreation Department  
MAG Aerospace  
Department of Rehabilitation Services

### Health Care

Addgene  
Advent Health  
Auberge

Autumn Oaks of Corinth  
Bickford Senior Living Center  
Blair House of Worcester  
Cambridge Nursing & Rehab Center  
Cape Cod Hospital  
CB Orthodontics  
Cecelia Place Assisted Living  
Cleveland Clinic  
Coastal Medical Transportation  
Services, LLC  
Community Regional Medical Center  
CVS - FLW Scottsdale  
Dr. Patricia L. Carolan, DMD, General  
Dentistry  
Dream Big Pediatric Therapy  
edgeMED  
Enos Residence  
Fairlawn Rehabilitation Hospital  
Falmouth Hospital  
Fort Harrison Senior Living  
Grandview Alzheimer's Special Care  
Center  
Healthstream  
Honeybee Health  
IU Health  
Jackson Health System  
Kaiser Permanente South Bay  
Medical Center  
Lake Country Landing - Northshore  
Healthcare  
Liberty Healthcare Corporation  
Lifepoint  
Morrison Healthcare  
North Mountain Medical and  
Rehabilitation Center,  
NSpire Healthcare  
One HomeCare Solutions/Humana  
Palm Beach Dermatology  
PharmaLink  
Somerby  
Takeda Pharmaceuticals  
TouchPoint  
UC Davis Medical Center  
UCLA Department of Pathology and  
Laboratory Medicine  
UCSF Benioff Children's Hospital  
Oakland  
UMass Memorial  
UNM Hospital  
Valley Life  
Verus Healthcare  
Walgreens  
**Hospitality**  
Aramark @ Fenway

Block By Block  
Block By Block - Rose Kennedy  
Greenway  
Bluewater Linen  
Century Rio 24  
Chatham Bars Inn  
Compass Group  
Courtyard by Marriot  
Elior North America (Trio Community Meals)  
Embassy Suites  
Flik Hospitality  
Harvard Maintenance @ Google  
Hilton  
Holiday Inn Express  
Home Instead  
Hotel Albuquerque  
Jani King Cleaning  
La Quinta  
Live Casino Hotel  
Loews Coral Gables  
Marriot  
MGM  
Oakmont of Torrance  
Restaurant Associates  
Richland Country Club  
Seaport Hotel  
SeaWorld  
Somerset Inn  
SunCommunities  
The Gardens of Bellaire  
The Lodge  
UCLA Housing & Hospitality  
Vierra

### Law Firms

Barket Epstein Kearon Aldea & LoTurco  
Chasen and Boscolo  
Elder Law Firm of Kirson & Fuller  
Envoy Global  
Fried Frank Harris Shriver & Jacobson  
Gelfand, Rennert & Feldman  
Holland and Knight  
Kates & Barlow  
Latham & Watkins  
Manatt, Phelps & Phillips, LLP  
Pacific Workers' Compensation Law Center  
Rayas Law  
Seyfarth Shaw  
Shuffield Lowman  
The Ferraro Law Firm

### Manufacturing & Distribution

ABF Freight  
Amazon  
Baby K'tan  
BrandsMart USA  
Brunswick Land and Sea  
Dove Equipment  
Good 360  
Independent Purchasing Cooperative  
Lake Country Manufacturing  
Northrop Grumman  
Park Street Companies  
Premiere Collectibles  
Printing Partners  
RDS Same Day Delivery  
Sakura Finetek USA, Inc.  
Telamon - Kem Krest  
The UPS Store  
Tuuci

### Nonprofit & Foundations

Best Buddies  
Central Park Conservancy  
Chicago Park District  
Community Connections, Inc.  
Goodwill  
Harbor Regional Center  
Infant Welfare Society of Evanston  
Baby Toddler Nursery  
Los Angeles Habilitation House  
National Down Syndrome Society  
Pride Industries  
QSAC  
Second Muse  
Special Olympics Northern California  
St. John XXIII Catholic Community  
Support for Families of Children with Disabilities  
The Mentor Network  
Westside Regional Center  
YMCA

### Real Estate

Capital Properties  
Network Community Management  
Starwood Capital Group, L.L.C.  
Tavistock

### Recreation

Cat Cay Yatch Club  
Disneyland Resort  
Marcus Theatre-2521  
Mt Pleasant Ice Arena  
National Aquarium  
Presidio Golf Course  
Princeton University Athletics

Sloomoo Institute  
We Rock the Spectrum-North Miami

### Retail

99 Cents Only Store (#266)  
AEG/Merchandising- Staples Center  
Albertsons  
Anthropologie  
Aventura Mall  
Barnes & Noble Cool Springs  
Bass Pro Shop  
Bath & Body Works  
Bath and Body Works  
Big Y  
BJ's Wholesale Club  
Boot Factory Outlet  
Bristol Farms-Santa Monica  
Build A Bear (Store 9)  
Burlington  
Burlington Coat Factory  
Cost Plus World Market  
Costco  
Crate & Barrel  
Dick's Sporting Goods  
Dillard's  
Discount Welds  
Disney Store  
Doug Russell Marine  
El Super  
Goodwill  
Goodwill - Fresno (Blackstone / Sierra)  
Goodwill Marietta  
Goodwill Whitestown  
Gucci  
H-E-B  
Home Deport  
HomeGoods  
Hot Topic  
Hunters Creek- Once Upon a Child  
Hy-Vee  
Jewel Osco  
Jewel-Osco  
Jondie  
Kessler's Diamonds  
Kohls 39  
Kohls 483  
Kroger  
LEGOLAND Discovery Center Boston  
Lowe's  
Lowe's Home Improvement  
Lululemon  
Mack Cycle  
Macy's Furniture Gallery  
Market 32  
Market 32 @ Pullman St.

Market Basket @ Shrewsbury  
Marshalls  
Meijer- Pewaukee  
Michaels  
Nike  
Nordstrom- Espresso Bar  
Nouria Energy  
Office Depot  
Office Max  
Pemberton Farms Marketplace  
Price Chopper @ Webster  
Primark  
Publix  
Ralphs  
Sam's Club  
Sephora  
Shaw's Supermarkets  
Sierra Trading Post  
Smart & Final  
Sprouts  
T.J. Maxx  
Target  
The Fresh Market - Delray  
Thrift on Blackstone (MCC Thrift Shop)  
Trader Joe's  
Urban Decay (L'Oreal)  
Walgreens  
Walmart  
Wawa  
West Marine  
Whole Foods

### Sports & Entertainment

AMC Theatres  
Axe Hockey Group  
Charlotte FC  
D.C. United  
Entertainment Industry Foundation  
Grand Ole Opry  
Lionsgate  
MLB  
Monumental Sports & Entertainment  
Nashville Sounds  
New Jersey Symphony Orchestra  
New York Islanders  
NewTV  
NFL  
Planet Fitness, LB  
Prairieville Park  
Propagate Content  
Round1 Bowling and Amusement  
Sodexo Live  
The Preserve at Eisenhower Golf Course  
Topgolf

Universal Studios-Orlando  
Worcester Railers  
Worcester Red Sox

### Talent & Staffing

Career Group Companies  
Job Options Inc.  
K Force  
Kelly  
William Morris Endeavor

### Technology & Telecommunications

Accenture  
Accenture Federal Services  
Avid  
Avnet  
CIC Boston  
CIC Cambridge  
Genentech  
Google  
Insight  
Rapid7  
Snap Inc.  
TCC  
Walt Disney Television  
Xactly Corporation

### Transportation

Brightline  
DASA Transportation  
Dulles International Airport  
Envoy Air  
Exotic Bus and Limo  
FastPark  
Fontainebleau Aviation  
Royal Caribbean Cruises Ltd.  
Total Transportation Services, Inc.  
Tower WAV  
U-Haul Moving & Storage

### Warehousing & Storage

Amazon  
American Lumper  
Bollore  
D.S. Hull Company, Inc.  
First Class Vending  
Imperial Freight Brokers  
Iron Mountain - Cerritos  
Leadpoint  
LaserShip  
Park West Gallery  
Sebcos Books  
Sephora Distribution Center  
TDS Logistics LLC  
Value Store It  
Value Store-It Self Storage



# New Mexico Year in Review

2023 was a year of continued expansion for Best Buddies in New Mexico. Statewide, our programs impacted the lives of 7,940 individuals with and without intellectual and developmental disabilities (IDD) in 2023 with 58 total school chapters, the second year of a Pre-ETS program which impacted 142 high school students, and growth of our Citizens Program from one chapter in Albuquerque to a total of three statewide, expanding into Farmington and Las Cruces. We saw Friendship Chapters blossom in the Four Corners Region, Eastern New Mexico in Clovis and Portales, and continued growth in Southern New Mexico in and around Las Cruces. We are well on our way of my goal to make Best Buddies a household name in New Mexico!

BBNM Jobs Team served 66 participants, 38 of which were successfully employed in 2023. As the Supported Employment partner of the Project SEARCH program, we served 15 student interns split between UNM Hospital and Embassy Suites. This is an increase of five interns from the previous cohort.

Our Friendship Walk was a great success in June at Albuquerque Academy with over 400 attendees coming out to celebrate our community. We raised \$45,532 in support of our program expansion.

The NM Champion of the Year event was held at Bien Shur at Sandia Resort with the theme “Desert Nights” with 140 attendees helping us to nearly get to our fundraising goal of \$65,000, bringing in \$59,453, still the most money raised at any Champion event held here in New Mexico, and we’re proud of that fact.

Best Buddies in New Mexico is a resourceful, talented team, and our Advisory Board and volunteers are truly dedicated. On behalf of all of us at Best Buddies in New Mexico, I would like to thank you for your support of friendship, access, and inclusion. Because of you, we have been able to expand our staff’s capacity to reach across New Mexico in 2023, and we have no plans to slow down in 2024 when so many New Mexicans truly need and want our programs to achieve social and economic inclusion.



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Jonah and Leah Friendship program Buddy Pair

# Jonah & Leah

## One-To-One Friendships

New Mexico State University (NMSU), Las Cruces, NM

My life before Best Buddies was my freshman year of high school. I had just recently joined public schools after being homeschooled up till then. I had a hard time finding friend groups and fitting in. I didn't know what kids liked, how they interacted, or how to create connections. Best Buddies created a safe haven for me, of friends, people to talk to, and it also taught me I wasn't the only person experiencing the struggles of finding friendship. Best Buddies allowed me to create long-lasting friendships, but it also allowed me to help others who were in a similar position as me.

We do a lot of different activities together: we go on friend dates to get food, we have days where we go swimming, and we also like to go play arcade games. We like to try different things every time we hang out!

Leah enjoys the deep connection created over the past 7 years of being friends. They met in high school and while Jonah didn't have Best Buddies at his school, that didn't stop them. She says that they are so close that he is pretty much family to her.

Jonah says he enjoys going to the Best Buddies dances with Leah the most. He loves being able to spend quality fun time and getting to show off his sweet dance moves.

Jonah and Leah both joined the NMSU Best Buddies chapter in 2022 and have been officially matched since then. Leah is Chapter President and Jonah is an officer.

Leah: My life and Jonah's life has changed drastically for the better because of Best Buddies. It has opened up so many new friendships, connections, and happiness for us both.

“ Life is better when we're together.” - Leah



### One-To-One Friendships Key Program Stats NM

Elementary Schools		Middle Schools		High Schools	
<b>13</b>	<b>95</b>	<b>10</b>	<b>33</b>	<b>35</b>	<b>374</b>
Chapters	Participants	Chapters	Participants	Chapters	Participants

Colleges		Citizens	e-Buddies
<b>3</b>	<b>21</b>	<b>26</b>	<b>22</b>
Chapters	Participants	Participants	Participants



Michael, Best Buddies Jobs participant  
St. John XXIII Catholic Community, Albuquerque, NM

# Michael

## Integrated Employment

### St. John XXIII Catholic Community, Albuquerque, NM

Michael is a 2015 Project SEARCH graduate who is currently working at St. John XXIII Catholic Community since January 2019. Michael expressed that before he found Best Buddies, his life was very isolated. He would sit in his room all day on his iPad watching YouTube videos. If he was not watching videos, he would be at doctors' appointments or therapies. Michael first learned about Best Buddies when he joined Project SEARCH in 2015.

Michael states, "Since getting my job, I feel happier in my daily life. I also feel more confident when talking to other people, even people I just met." One of the things Michael loves about his job is using his computer skills, which have gotten better over the years through classes at CNM or just by using his computer every day. He enjoys using his computer skills, such as creating Excel spreadsheets, as well as keeping databases up to date. Some new skills he has learned are working with Google Sheets, Google forms, and inputting pictures into Google Drive. He expressed he likes being able to establish connections with co-workers and provide assistance with whatever they need.

A goal Michael has since he obtained employment is to be able to pay for bills such as his cell phone and other necessities that are needed to function in everyday life.

“ Since getting my job, I feel happier in my daily life.” - Michael



### Integrated Employment Key Program Stats NM

Jobs

**38**  
Participants  
Employed

**73**  
Participants



Azariah, Best Buddies Ambassador

# Jordan

## Leadership Development

### Ambassador, Albuquerque, NM

Before Best Buddies, I loved making new friends and I could talk to new people, but speaking in front of people was kind of hard for me. The idea of lots of people looking at me while trying to remember what I wanted to say was overwhelming. Through the ambassador trainings, we found a way to make public speaking suit me specifically. The speech coaches helped me break down the words I found difficult to pronounce, and they got to know me in order to make my speech unique to me. We talked about what I loved to do, and I LOVE to sing. When I gave my ambassador speech and Friendship Walk, I got to sing part of it! In front of so many people!

I hope to encourage more people to join Best Buddies, make friends, and become more confident in front of crowds.

I joined Best Buddies in 2021 and have been part of it ever since. The biggest way Best Buddies has changed my life was that I was able to get a job at a major retail store and the help I get from them to improve my future is priceless!! I love all the support and opportunities Best Buddies provides, but most of all, I've been able to make great friends!!! Thank you, Best Buddies, for all you have done for me, my family and the community!!

“ Join Best Buddies! The possibilities are endless!” - **Jordan**



### Leadership Development Key Program Stats NM

Ambassadors	Promoters
<b>8</b>	<b>14</b>
Ambassadors	Chapters Participants
	<b>76</b>

Transitions

**72**  
Participants



# Thank You!

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